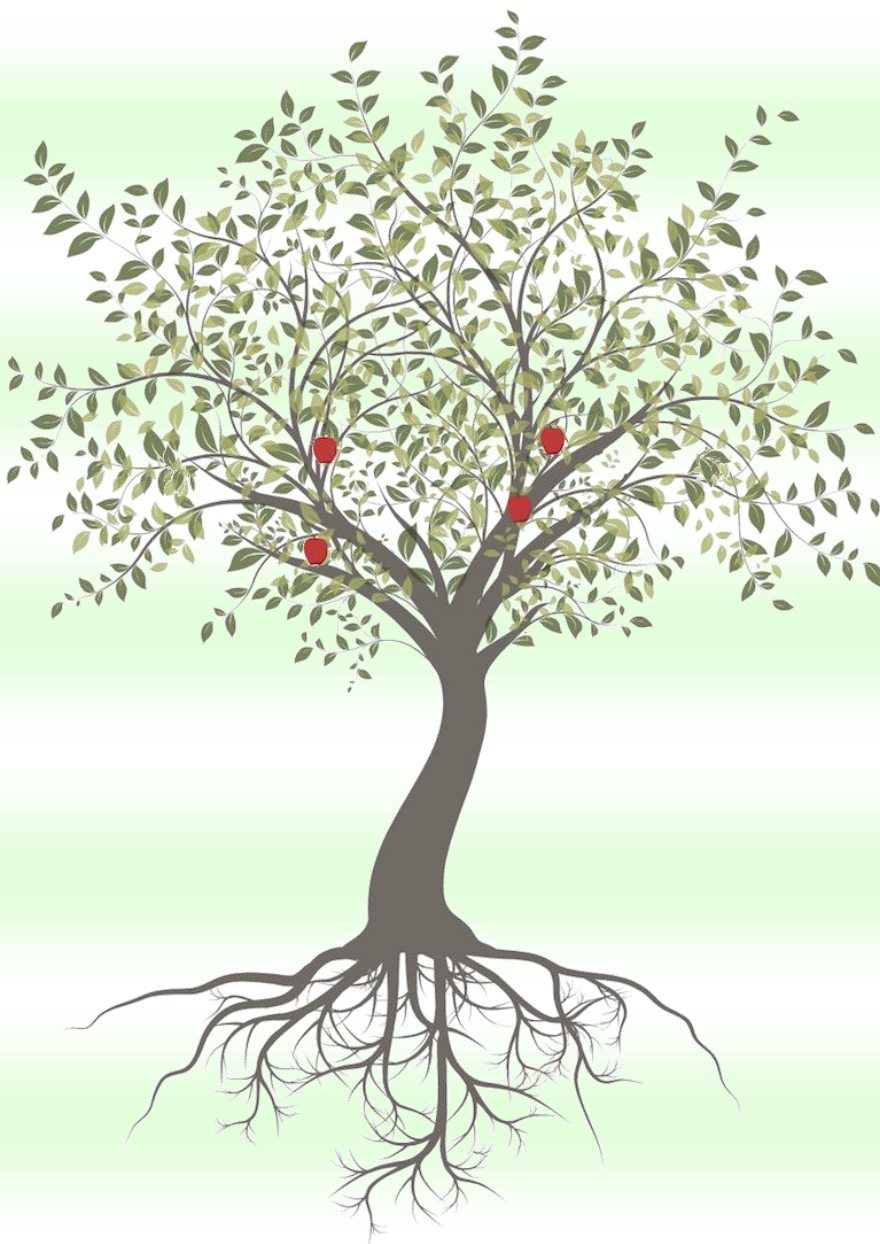


Preceptorship Programme



From a small seed a mighty tree will grow...

Qualifying is an exciting time.

The anticipation of a new job alongside the challenge of developing clinical competence.

At Frimley Health, we recognise this crucial time and are committed to providing a supportive and comprehensive Preceptorship Programme during this transitional period.

Our aim is to develop your clinical knowledge and skills and for you to become a confident, safe and competent practitioner.



Programme

The programme has been specifically designed to meet the developmental needs of newly registered practitioners.

The structured programme consists of a series of study days, after which Preceptees practice the skills they have learnt in their clinical area.

The study days are spread over the course of the year and Preceptees are supported in achieving clinical competencies.

The study days are delivered by the Clinical Education Team, Practice Development Nurses, Clinical Facilitators and subject matter experts.

A variety of interactive learning methods are used including discussion, group work, reflection, clinical scenarios, workshops, peer learning, e-learning and simulation.

We listen to our Preceptees. Their feedback guides the development of the programme to ensure we meet their needs and provide the best possible learning opportunities.

Preceptorship Programme

Induction to Preceptorship

Introduction & Expectations and Fears
Medicines Management
Documentation Workshop

Clinical Skills Day

Medical Devices
Handover and Communication Workshop

Clinical Skills Day

NG Course
Pressure Area Care & Wound Assessment
Male Catheterisation Workshop

Intravenous Medication Administration

Complications IV Therapy
Pharmacokinetics
Venepuncture and Cannulation
Practical Workshop & Skills Station

Quality Improvement Action Learning

Observational group activity on quality and patient experience

Emotional Intelligence Workshop

Explanatory Style & Self Awareness Activities
Overview key concepts in Resilience

Acute Deterioration; Assessment & Management (ADAM) course

A-E Assessment & Management

Care of Patients with Special Needs

Compassionate care in difficult circumstances;
Learning Disabilities, Alcohol Withdrawal, Delirium
Clinical Scenarios and Simulation

Emotional Resilience Workshop

Practical Workshop on Coping Mechanisms
Managing Stressful Situations

Pain SD

Pain Theory and Physiology
Assessment and Management of Patient Scenarios

Cancer and Palliative Care

The Cancer Journey
Chemotherapy & Oncological Emergencies
Palliative Care & Care After Death

Human Factors Workshop

Individual & Situational Human Factors
Applying theory to practice

Leadership & Career Development

Leadership versus Management



Support

You will be supported by a Preceptor, Ward Manager, the Practice Development Nurses and the Clinical Education Team.

The Practice Development Team will oversee your development in your first year and will offer clinical support, guidance and advice.

It is key that you are nurtured and encouraged to grow both professionally and personally within this first year of your career.



Preceptee Testimonials

'Compared to fellow graduates working elsewhere, frimley Health seems miles ahead with Preceptorship'

'I became a competent, confident and proud'

'I learnt so much from the programme and feel enthused to continue to learn'

'Every day I became the nurse I dreamed of being since I was 6 years old'






Further Information

To find out more about the Preceptorship Programme please contact us:



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'Coming together is a beginning;
keeping together is progress;
working together is success'

Henry Ford

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