

Trade Union Facility Time

Reference Period: 1st April 2018 – 31st March 2019

Table 1

Relevant union officials

What was the total number of employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials	Number of full time equivalent employees
29	8429.91

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials during the relevant period spent a) 0%, b) 1%-50%, c) 51% - 99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	0
0 – 1%	26
1-50%	13
51-99%	0
100%	0

Table 3

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First Column	Figures
Provide the total cost of facility time	£25,586.91
Provide the total pay bill	£428,700,000
Provide the percentage of the total pay bill spent on facility time, calculated as (total cost of facility time / total pay bill)x100	0.006%

Table 4

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities.

Time spent on paid trade union activities as a % of total paid facility time hours calculated as: (total hours spent on trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100	83%
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