

ACRONYMS & INITIALISMS* BUSTER

A

A&E - Accident and Emergency
ACS - Accountable Care System
ACO - Accountable Care Organisation
AD - Associate Director
ADT - Admission, Discharge and Transfer
AfC - Agenda for Change
AGM - Annual General Meeting/Annual Governance Meeting
AHP - Advanced Health Professional
AKI - Acute Kidney Injury
AMM - Annual Members Meeting
AMR - Antimicrobial Resistance
AMU - Acute Medical Unit
AOS - Acute Oncology Service
ANP - Advanced Nurse Practitioner
AR - Annual Report
ASPH - Ashford and St. Peter's Hospital

CHC - Continuing Health Care
CHD - Coronary Heart Disease
CIO - Chief Information Officer
CIP - Continuous Improvement Plan
CoG - Council of Governors
CoS - Chief of Service
CoSec - Company Secretary
CoSRR - Continuity of Service Risk Rating
CPA - Care Programme Approach
CQC - Care Quality Commission
CQUIN - Commissioning for Quality and Innovation
CRAB - Copeland's Risk Adjusted Barometer
C.Section - Caesarean Section
CSU - Commissioning Support Unit
CT - Computerised Tomography
CTG - Cardiotocography
CVC - Central Venous Catheter

B

BAF - Board Assurance Framework
BAU - Business As Usual
BBE - Bare Below Elbow
BME - Black and Minority Ethnic
BCF - Better Care Fund
BMA - British Medical Association
BMI - Body Mass Index
BoD - Board of Directors

D

DBS - Disclosure Barring Service
DGH - District General Hospital
DH/DoH - Department of Health
DIPC - Director of Infection Prevention and Control
DNA - Did Not Attend
DNACPR - Do Not Attempt Cardiopulmonary Resuscitation
DNAR - Do Not Attempt Resuscitation
DNR - Do Not Resuscitate
DoLS - Deprivation of Liberty Safeguards
DoN - Director of Nursing
DoO - Director of Operations
DPA - Data Protection Act
DSU - Day Surgery Unit
DVT - Deep Vein Thrombosis

C

CAMHS - Child and Adolescent Mental Health Services
CAS - Central Alert System
CAU - Clinical Assessment Unit
CCG - Clinical Commissioning Group
CCU - Coronary Care Unit
CDI - Clostridium Difficile Infection
CDIC - Commercial Development and Investment Committee
Cdif/C.Diff - Clostridium Difficile
CEA - Clinical Excellence Awards
CEO - Chief Executive Officer
CFO - Chief Finance Officer

E

E&D - Equality and Diversity
EAU - Emergency Assessment Unit
EBITDA - Earnings Before Interest, Taxes, Depreciation and Amortization
ECG - Electrocardiogram
ECIST - Emergency Care Intensive Support Team
ED - Emergency Department
EDD - Estimated Date of Discharge or Delivery

EDMS - Electronic Document Management System
EEA - European Economic Area
EEG - Electroencephalogram
EHR - Electronic Health Record
EHRC - Equality and Human Rights Commission
EIA - Equality Impact Assessment
ELSCS - Elective Caesarean Section
EM - Emergency Medicine
EMLSCS - Emergency Caesarean Section
ENT - Ear, Nose and Throat
EOLC - End of Life Care
EOLCA - End of Life Care Audit
EPR - Electronic Patient Record
EPRR - Emergency Preparedness, Resilience and Response
ERS - e-Referral System (electronic)
ESD - Early Supported Discharge
ESR - Electronic Staff Record
ETP - Electronic Transmission of Prescriptions

HDU - High Dependency Unit
HEB - Hospital Executive Board
HED - Healthcare Evaluation Data
HEKSS - Health Education Kent, Surrey and Sussex
HETV - Health Education Thames Valley
HH - Heatherwood Hospital
HICC - Hospital Infection Control Committee
HoN - Head of Nursing
HR - Human Resources
HSE - Health and Safety Executive
HSMR - Hospital Standardised Mortality Ratio
HTC - Hospital Transfusion Committee
HWB - Health and Wellbeing Board
HWD - Heatherwood
HWP - Heatherwood and Wexham Park
HWPH/H&WPH - Heatherwood and Wexham Park Hospitals

F

FAC - Finance Assurance Committee
FBC - Full Business Case
FFT - Friends and Family Test
FH - Frimley Health
FHFT - Frimley Health NHS Foundation Trust
FOI - Freedom of Information
FPH - Frimley Park Hospital
FRR - Financial Risk Rating
FT - Foundation Trust
FTE - Full Time Equivalent
FYE - Financial Year End

I
I&E - Income and Equity
IC - Information Commissioner
ICM - Integrated Case Management
ICP - Integrated Care Pathway
ICS - Integrated Care System
ICU - Intensive Care Unit
IG - Information Governance
IGT/IGTK - Information Governance Toolkit
IM&T - Information Management and Technology
IPCN - Infection Prevention and Control Nurse
IPCT - Infection Prevention and Control Team
IPR - Individual Performance Review
ITU - Intensive Therapy Unit/Critical Care Unit
IV - Intravenous

G

GI - Gastrointestinal
GMC - General Medical Council
GMS - General Medical Services
GP - General Practitioner
GRE - Glycopeptide Resistant Enterococci

J

JAG - Joint Advisory Group

H

HAI - Hospital Acquired Infection
HASU - Hyper Acute Stroke Unit
HCA - Health Care Assistant
HCAI - Healthcare-Associated Infection

K

KPI - Key Performance Indicator

L

LA - Local Authority
LCFS - Local Counter Fraud Specialist

LD - Learning Disability
LHRP - Local Health Resilience Partnership
LiA - Listening into Action
LINAC - Linear Accelerator
LOS/LoS - Length of Stay
LUCADA - Lung Cancer Audit Data

M

M&M - Morbidity and Mortality
MADU - Medical Acute Dependency Unit
MAU - Medical Assessment Unit
MDT - Multi-Disciplinary Team
MHPS - Maintaining High Professional Standards
MIDU - Medical Investigations Day Unit
MIG - Medical Interoperability Gateway
MIU - Minor Injuries Unit
MRI - Magnetic Resonance Imaging
MRSA - Methicillin-Resistant *Staphylococcus Aureus*

N

NBOCAP - National Bowel Cancer Audit Programme
NCASP - National Clinical Audit Support Programme
NED - Non-Executive Director
NEHF/NEH&F - North East Hants and Farnham
NHS - National Health Service
NHS FT - NHS Foundation Trust
NHSE - NHS England
NHSI - NHS Improvements (formerly Monitor)
NHSLA - NHS Litigation Authority
NHSP - NHS Professional
NICE - National Institute for Health and Care Excellence
NICU - Neonatal Intensive Care Unit
NMC - Nursing and Midwifery Council
NNU - Neonatal Unit
NOGCA - National Oesophago-Gastric Cancer Audit
NRLS - National Reporting and Learning System/Service

O

O&G - Obstetrics and Gynaecology
OBC - Outline Business Case
ODP - Operating Department Practitioner
OHD - Occupational Health Department
OLM - Oracle Learning Management
OOH - Out of Hours
OP - Outpatient

OPD - Outpatient Department
OSCE - Observed Structured Clinical Exam
OT - Occupational Therapist/Therapy

P

PACS - Picture Archiving and Communications System
PACU - Post-Anaesthetic Care Unit
PALS - Patient Advice and Liaison Service
PAS - Patient Administration System
PAU - Paediatric Assessment Unit
PbR - Payment by Results
PCI - Percutaneous Coronary Intervention
PD - Practice Development
PDC - Public Dividend Capital
PDD - Predicted Date of Discharge
PE - Pulmonary Embolism
PEAT - Patient Environment Action Team
PFI - Private Finance Initiative
PHE - Public Health England
PICC - Peripherally Inserted Central Catheters
PID - Patient/Person Identifiable Data
PILS - Patient Information Leaflets
PID - Project Initiation Document
PLACE - Patient-Led Assessments of the Care Environment
PMS - Personal Medical Services
PMO - Programme Management Office
POD - Pre-Operative Department
POSSUM - Physiological and Operative Severity Score for the enUmeration of Mortality and Morbidity
PPE - Personal Protective Equipment
PPI - Patient and Public Involvement
PSED - Public Sector Equality Duty
PSF - Provider Sustainability Fund

Q

QA - Quality Assurance
QAC - Quality Assurance Committee
QI - Quality Indicator
QIP - Quality Improvement Plan
QIPP - Quality, Innovation, Productivity and Prevention
QIA - Quality Impact Assessment
QOF - Quality and Outcomes Framework

R

RAF - Risk Assurance Framework
RAG - Red Amber Green
RBH - Royal Berkshire Hospital
RCA - Root Cause Analysis
RCN - Royal College of Nursing
RCP - Royal College of Physicians
RCS - Royal College of Surgeons
RIDDOR - Reporting of Injuries, Diseases and Dangerous Occurrences Regulations
RN - Registered Nurse
RSCH - Royal Surrey County Hospital
RTT - Referral to Treatment

S

SADU - Surgical Day Unit
SAU - Surgical Assessment Unit (FPH)/Surgical Assessment Unit (WPH)
SCAS/SCAmb - South Central Ambulance Service
SCT - System Control Total
SDIP - Service Development and Improvement Plan
SECAMB - South East Coast Ambulance Service
SH - Surrey Heath
SHMI - Summary Hospital-level Mortality Indicator
SHO - Senior House Officer
SI - Serious Incident
SIRI - Serious Incident Requiring Investigation
SIRO - Senior Information Risk Owner
SID - Senior Independent Director
SLA - Service Level Agreement
SLR - Service-Line Reporting
SLT/SaLT - Speech and Language Therapy
SME - Subject Matter Expert
SMR - Standardised Mortality Ratio
SoS - Secretary of State
SPS - Surrey Pathology Service
SSI(S) - Surgical Site Infections (Surveillance)
SSNAP - Sentinel Stroke National Audit Programme
SSS - Short Stay Surgical Unity
STF - Sustainability and Transformation Funding
STP - Sustainability and Transformation Plan/Partnership
SUI - Serious Untoward Incident

T

TACC - Theatres and Critical Care directorate
TIA - Transient Ischaemic Attack
TLC - Turn off, Lights out, Close doors
TMG - Theatre Management Group
TNA - Training Needs Analysis
TPN - Total Parenteral Nutrition
TTA - To Take Away
TTO - To Take Out
TUPE - Transfer of Undertakings (Protection of Employment) Regulations 1981

U

UCB - Urgent Care Board
UI - Untoward Incident
UGI - Upper Gastrointestinal
UTI - Urinary Tract Infection

V

VfM - Value for Money
VSM - Very Senior Manager
VTE - Venous Thromboembolism

W

WAM - Windsor and Maidenhead
WHO - World Health Organization
WLI - Waiting List Initiative
WPH - Wexham Park Hospital
WTE - Whole Time Equivalent
WOS – Wholly Owned Subsidiary

Y

YTD - Year to Date

** An acronym is an abbreviation formed from the initial letters of other words and pronounced as a word (e.g. PIN, NICU). An initialism is an abbreviation consisting of initial letters pronounced separately (e.g. BBC, NHS).*