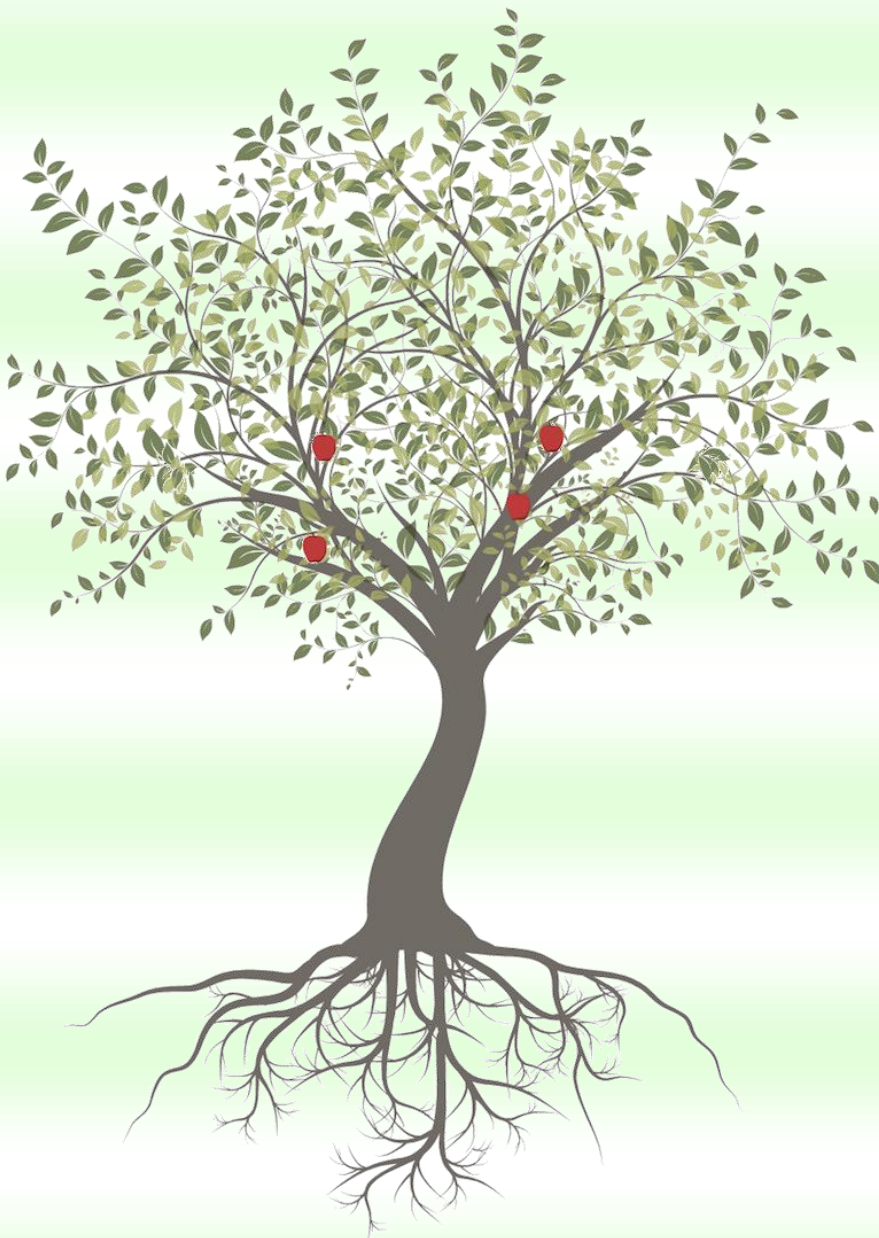


# Preceptorship Programme



*From a small seed a mighty tree will grow...*

**Q**ualifying is an exciting time.

The anticipation of a new job alongside the challenge of developing clinical competence.

At Frimley Health, we recognise this crucial time and are committed to providing a supportive and comprehensive Preceptorship Programme during this transitional period.

Our aim is to develop your clinical knowledge and skills and for you to become a confident, safe and competent practitioner.



**P**rogramme

The programme has been specifically designed to meet the developmental needs of newly registered practitioners.

The structured programme consists of a series of study days, after which Preceptees practice the skills they have learnt in their clinical area.

The study days are spread over the course of the year and Preceptees are then supported in achieving the clinical competencies.

The study days are delivered by the Clinical Education Team, Practice Development Nurses and clinical experts.

A variety of interactive learning methods are used including discussion, group work, reflection, clinical scenarios, workshops, peer learning, e-learning and simulation.

We listen to our Preceptees. Their feedback guides the development of the programme to ensure we meet their needs and provide the best possible learning opportunities.

## Preceptorship Programme

### Induction to Preceptorship

Expectations and Fears  
Medicines Management  
Documentation Workshop

### Clinical Skills

Medical Devices  
Venepuncture and Cannulation  
Handover workshop

### Nutrition & Hydration

Dietetics & Enteral Nutrition  
Stoma care  
Diabetes

### Discharge SD

#### ALERT Course

Management of the Deteriorating Patient

#### Emotional Intelligence & Resilience

Principles of Emotional Intelligence & Resilience  
Difficult Situations Workshop

#### Intravenous Medication Administration

Complications IV Therapy  
Pharmacokinetics  
Practical Workshop

#### Skin Care

Pressure Area Care & Wound Assessment  
Continence  
Male Catheterisation Workshop

#### Pain SD

Pain Theory and Physiology  
Assessment and Management  
Patient scenarios

#### Cancer and Palliative Care

The Cancer Journey  
Chemotherapy & Oncological Emergencies  
Palliative Care & Care after Death

#### Cardio-respiratory SD

A&P Heart , Arrhythmias and Heart Failure  
Care of the Respiratory Patient  
Skills stations & Clinical Scenarios

#### Acute Care SD

AKI  
Sepsis  
Scenarios Workshop

#### Neurology SD

Neuro Assessment  
Care of Patient with Neurological Deficit  
Workshops

#### Leadership & Human Factors SD



## Support

You will be supported by a Preceptor in clinical practice, senior staff including your Ward Manager, the Practice Development Nurses and the Clinical Education Team.

The Practice Development Team will oversee your development in your first year and will offer clinical support, guidance and advice.

It is key that you are nurtured and encouraged to grow both professionally and personally within this first year of your nursing career.



# Preceptee Testimonials

'Every day I became the nurse I dreamed of being since I was 6 years old'

'It made me confident to teach junior staff enabling them to develop their clinical skills'

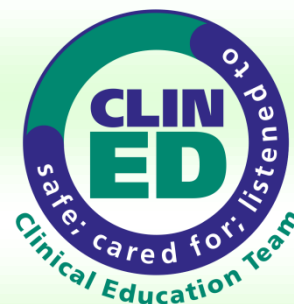
'I learnt so much from the programme and feel enthused to continue to learn'

'I became a competent, confident and proud nurse'



## Further Information

To find out more about the Preceptorship Programme please contact us:



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'Coming together is a beginning; keeping together is progress; working together is success'

Henry Ford

Wexham Park Hospital

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