**Blog post**

**Spring 2016**

What a fantastic start to 2016 for our Sign up to Safety campaign!

In January we focused on getting as much input from our staff as possible – what can we do as a Trust to make staff feel safer, what can they pledge to improve safety in their areas?

We captured over 250 staff pledges during our awareness days in January. The most common themes were around improvements in handover, hydration and documentation among a whole host of ideas – we were delighted to see so much enthusiasm from our staff.

To continue to keep momentum going our project leads are out and about for much of their time, talking to people about our activities and working with them to design measurable safety improvements in their areas.

We’re using a number of methods to gather staff views about our safety culture, including culture surveys, walkabouts and questions in the staff friends and family test. There is a lot to do; the focus being a commitment to continually learn and act.

We know that working in a hospital is very busy and can be challenging, but we also know we can work together to make sure safety is our number one focus and to support each other and to create an open and honest culture.

As a reminder, our three focus areas are:

* Clinical handover
* Patient consent
* Perineal management in childbirth.

From February, we’re asking all new members of staff to make a safety pledge during their induction. We’re also starting to get more input from patients on their views about safety across our sites with questions in our patient experience tracker surveys and peer review.

If you’d like to get more involved in the campaign and/or share your safety ideas, please get in touch:

[signuptosafety@fhft.nhs.uk](mailto:signuptosafety@fhft.nhs.uk)

@FHPatientSafety

Nicola Ranger

Director of Nursing

Frimley health Foundation Trust